

2024 CAREER DESTINATION SUMMARY

M
MONTANA
STATE UNIVERSITY
Career, Internship &
Student Employment Services



2024 Career Destinations Report Summary

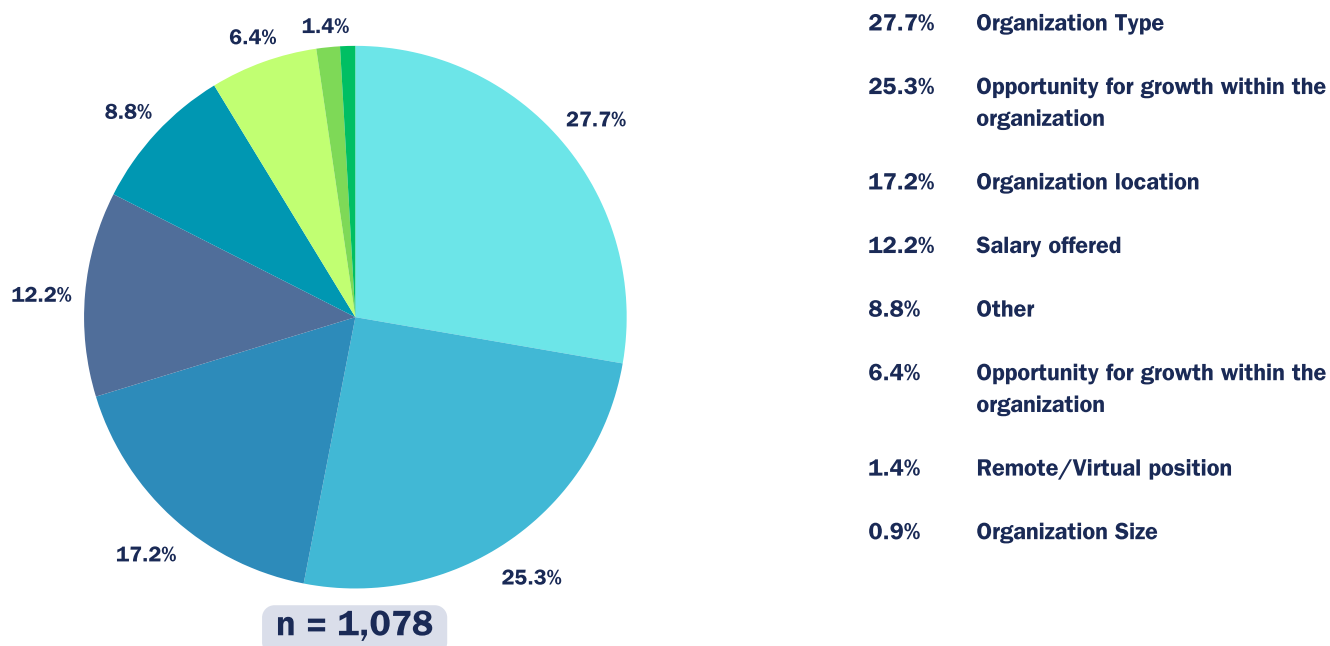
Each year, Montana State University's Office of Career Services administers a survey to collect key data on graduate outcomes. These data support institutional assessment and strategic planning efforts aimed at enhancing educational and career pathways for students. The 2024 Career Destinations Report reflects outcomes for graduates from Summer 2023, Fall 2023, and Spring 2024. The response rate increased to approximately 40%, up from 30.7% in the 2023 report. The total number of graduates rose by 3.2%, with significant increases in both associate and bachelor's degree recipients.

Graduates entered a labor market characterized by cautious growth and continued recovery from the long-term effects of the COVID-19 pandemic. Of the 1,396 respondents, 1,026 (73.5%) reported securing full-time employment - 218 more than the prior year. This report presents relevant information on the post-graduation trajectories of MSU students, including employment, continuing education, and other pursuits. It is intended to inform academic planning, student support strategies, and partnership development across the institution and broader community.

There were 3,563 graduates and 1,396 respondents (39.2% response rate).

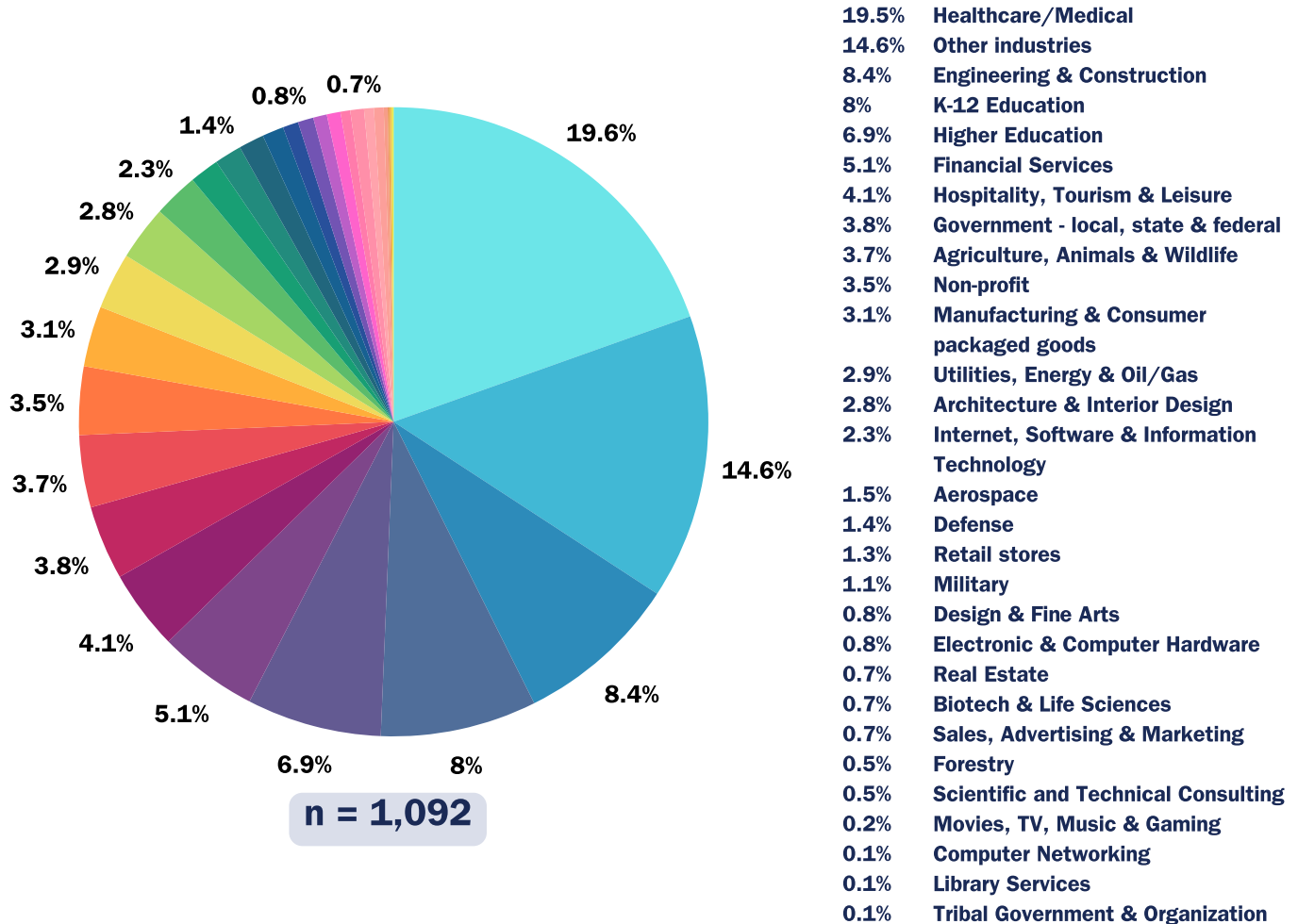
- 73.5% (n=1,026) indicated they were employed full-time.
- 15% (n=210) indicated they were continuing education.
- 5.1% (n=71) indicated they were not employed, but seeking employment.
- 4.7% (n=66) indicated they were employed part-time.
- 1.6% (n=23) indicated they were not employed and not seeking employment.
- 100% (n=1,396) indicated they are in the University.

Most Important Factor in Selecting a Position

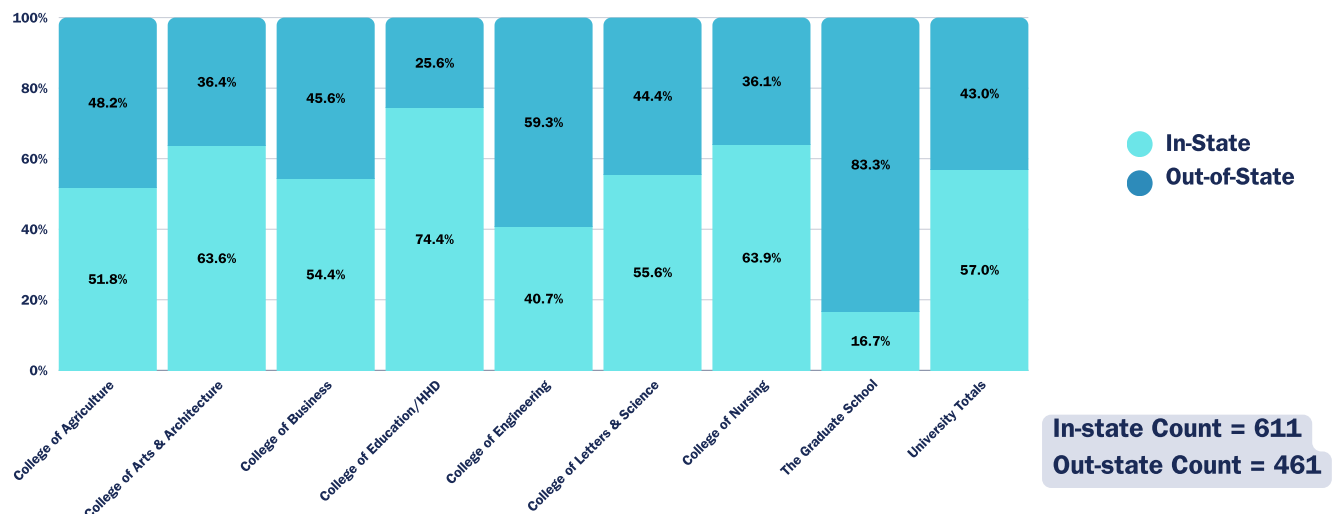


2024 Career Destinations Highlights - All Colleges

Types of Organizations Employing MSU Graduates

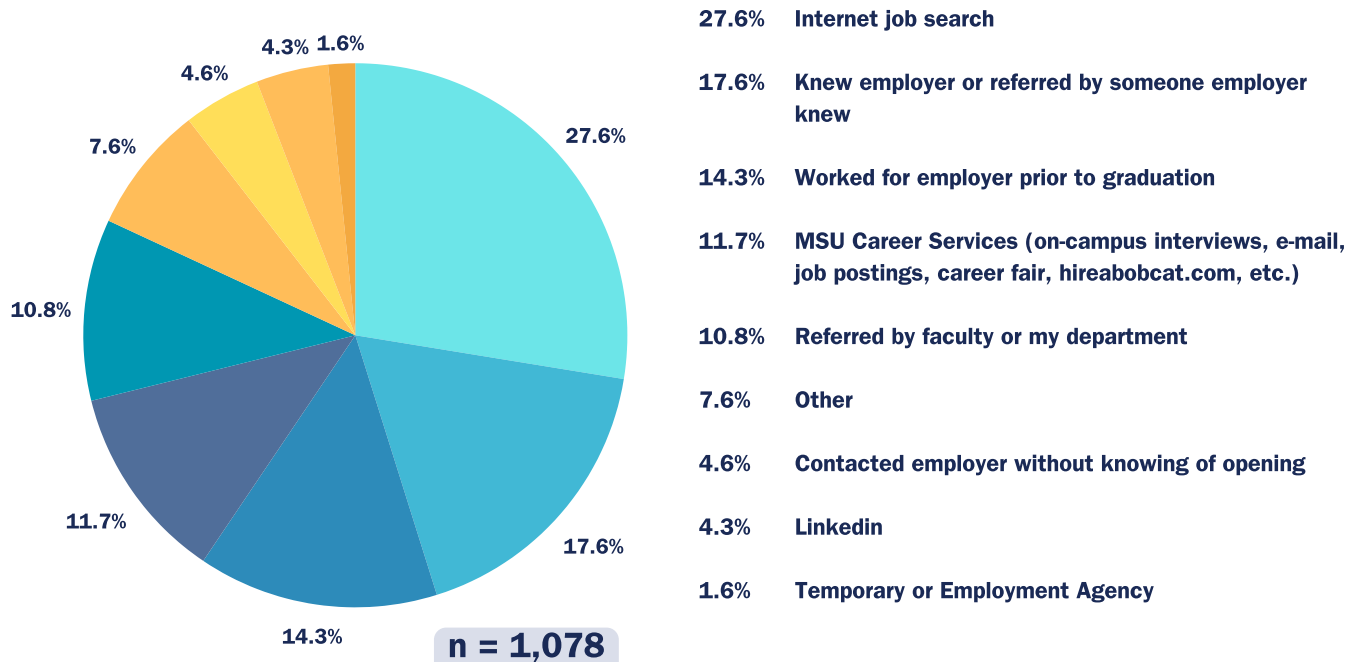


In-State VS Out-of-State Employment



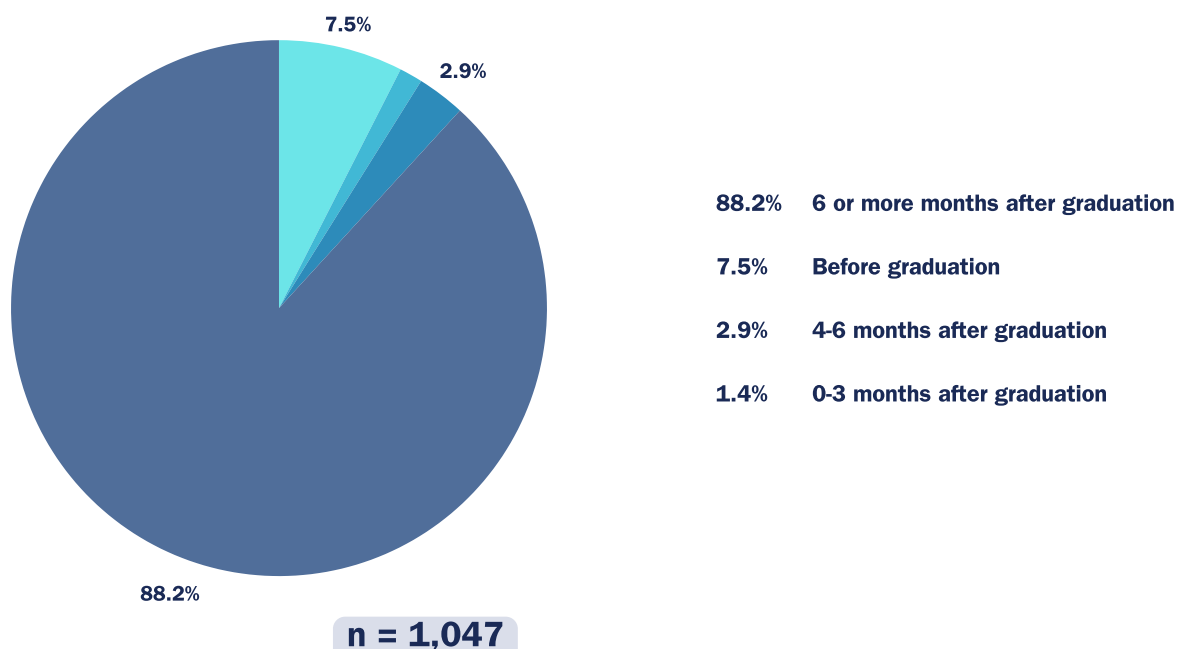
2024 Career Destinations Highlights - All Colleges

How Graduates Found Their Jobs



2024 Career Destinations Highlights - All Colleges

When Graduates Secured Their Positions



2024 Career Destinations Highlights - All Colleges

Salary Data Summary

Associate's	Bachelor's	Master's	Doctorate's
\$53,965	\$61,401	\$69,914	\$88,437

n Associate = 17
 n Bachelor's = 466
 n Master's = 94
 n Doctorate's = 31

Salary Summary by Degree Level and Location

Graduates who received multiple degrees may be reported under more than one degree level.

Mean salary calculated for graduates reporting full-time employment. Reported salaries less than \$15,000 or greater than \$200,000 were removed.

unique in state respondents= 352

unique out of state respondents= 270

2024 Salary Highlights by College

	Bachelor's	n	Master's	n	Doctorate	n
College of Agriculture	\$49,136	44	\$71,970	21	\$55,000	3
College of Arts & Architecture	\$49,851	28	\$61,761	10	NA	NA
College of Business	\$60,704	63	\$67,250	8	NA	NA
College of Education/HHD	\$43,358	28	\$69,521	24	\$71,475	4
College of Engineering	\$74,041	127	\$82,517	13	\$87,150	2
The Graduate School	NA	NA	NA	NA	I.D.	1
College of Letters & Science	\$48,862	112	\$64,407	16	\$77,227	11
College of Nursing	\$78,146	69	\$66,600	2	\$119,185	10
Gallatin College	NA	NA	NA	NA	NA	NA

College Summary

Salary summaries by degree level and college.

Graduates who received multiple degrees may be reported under more than one degree level.

Graduates who received multiple degrees may be reported under more than one college.

Mean salary calculated for graduates reporting full-time employment. Reported salaries less than \$15,000 or greater than \$200,000 were removed.

unique salary respondents= 631

n = 631

2024 Career Destinations Highlights - All Colleges

2024 Salary Highlights for Associate Degree

	Graduates	n	Mean Salary	n
Associate of Arts	30	10	\$39,520	2
Associate of Science	38	6	\$46,733	3
Associate of Science AS Pre-Healthcare	4	3	I.D.	0
Aviation-Track II	0	NA	NA	NA
Aviation	31	4	\$46,000	2
Aviation Electronics Tech	3	1	I.D.	0
Culinary Arts	8	2	I.D.	1
Drafting & CAD Technology	15	5	\$56,160	2
Heating, Vent, AC & Refrig	7	2	\$66,560	2
Interior Design	23	7	\$68,853	3
Interior Design Business Certificate	0	NA	NA	NA
IT Cybersecurity	10	4	\$53,080	2
IT Network Technology	4	0	I.D.	0
Photonics and Laser Technology	3	0	I.D.	0

Associate Concentration Summary

Employment and continuing education responses by concentration.

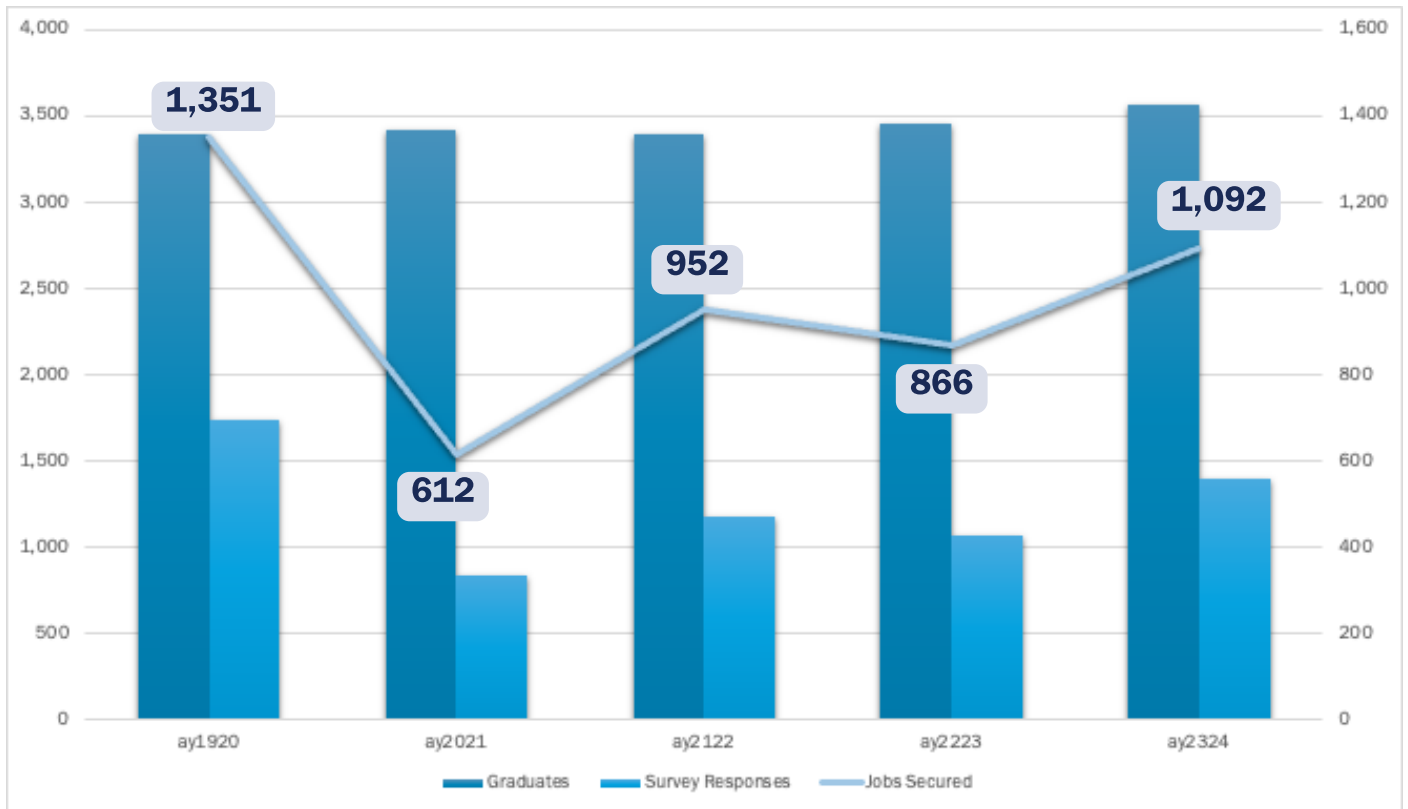
Graduates who received multiple degrees may be reported under more than one college.

Graduates who received multiple degrees may be reported under more than one concentration.

Mean salary calculated for graduates reporting full-time employment. Reported salaries less than \$15,000 or greater than \$200,000 were removed.

n = 17

5-Year Survey Summary





Bachelor's Degree Recipients

College of Arts & Architecture	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Art	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Art Art Education K-12 Brdfl	3	1	33.3%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Art Art History	5	1	20%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Art Graphic Design	31	11	35.5%	5	45.5%	2	18.2%	0	0%	1	9.1%	3	27.3%	\$50,668	3	1	9.1%
Art Liberal Arts Studio	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Art Studio Arts	21	6	28.6%	3	50%	2	33.3%	0	0%	1	16.7%	0	0%	\$40,736	5	0	0%
Environmental Design	55	26	47.3%	14	53.8%	4	15.4%	0	0%	3	11.5%	5	19.2%	\$59,218	11	5	19.2%
Environmental Design German Studies	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Film and Photography Film	40	9	22.5%	2	22.2%	2	22.2%	0	0%	3	33.3%	2	22.2%	\$33,720	2	0	0%
Film and Photography Photography	13	4	30.8%	1	25%	0	0%	0	0%	1	25%	2	50%	I.D.	1	1	25%
Integrated Lens-Based Media	6	1	16.7%	0	0%	0	0%	0	0%	1	100%	0	0%	I.D.	0	0	0%
Interdisc Studies Arts & Arch	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Music	4	2	50%	0	0%	1	50%	0	0%	0	0%	1	50%	I.D.	0	1	50%
Music Education School Music K-12 Broadfield	8	4	50%	2	50%	2	50%	0	0%	0	0%	0	0%	\$42,626	4	0	0%
Music Technology	13	4	30.8%	1	25%	1	25%	0	0%	0	0%	2	50%	I.D.	0	0	0%

College of Agriculture	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Agricultural Business Agribusiness Management	5	2	40%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Agricultural Business Farm & Ranch Management	9	4	44.4%	1	25%	0	0%	1	25%	0	0%	2	50%	I.D.	1	1	25%
Agricultural Education Agricultural Education	6	2	33.3%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Agricultural Education Broadfield Teaching	11	4	36.4%	3	75%	0	0%	0	0%	0	0%	1	25%	I.D.	1	1	25%
Animal Science Equine Science	9	6	66.7%	3	50%	2	33.3%	0	0%	0	0%	1	16.7%	\$42,987	3	1	16.7%
Animal Science Livestock Mgmt & Industry	18	8	44.4%	3	37.5%	0	0%	0	0%	0	0%	5	62.5%	I.D.	1	2	25%
Animal Science Science	24	12	50%	2	16.7%	2	16.7%	0	0%	0	0%	8	66.7%	\$39,658	3	8	66.7%
Biotechnology Animal Systems	2	1	50%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Biotechnology Microbial Systems	4	2	50%	1	50%	1	50%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Biotechnology Plant Systems	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Cell Biology and Neuroscience	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Cell Biology and Neuroscience Biomedical Sciences	52	21	40.4%	4	19%	5	23.8%	0	0%	0	0%	12	57.1%	\$47,601	8	12	57.1%
Cell Biology and Neuroscience Cell Biology and Neuroscience	6	2	33.3%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	0	1	50%
Environmental Horticulture Environmental Hort Science	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Environmental Horticulture Landscape Design	13	4	30.8%	3	75%	0	0%	0	0%	1	25%	0	0%	I.D.	0	0	0%
Environmental Sciences Environmental Biology	5	2	40%	2	100%	0	0%	0	0%	0	0%	0	0%	\$46,800	2	0	0%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Bachelor's Degree Recipients

College of Agriculture	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Environmental Sciences Environmental Science	14	4	28.6%	1	25%	0	0%	0	0%	2	50%	1	25%	I.D.	1	1	25%
Environmental Sciences Geospatial & Environmental Analysis	5	3	60%	2	66.7%	1	33.3%	0	0%	0	0%	0	0%	\$42,880	2	0	0%
Environmental Sciences Land Rehabilitation	6	4	66.7%	2	50%	1	25%	0	0%	0	0%	1	25%	\$59,388	3	0	0%
Environmental Sciences Soil and Water Science	6	3	50%	2	66.7%	0	0%	0	0%	1	33.3%	0	0%	I.D.	1	0	0%
Microbiology	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Microbiology Environmental Health	4	2	50%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	1	1	50%
Microbiology Environmental Microbiology	2	1	50%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	0	0%
Microbiology Medical Lab Science Plan A	5	2	40%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Microbiology Medical Lab Science Plan B	10	4	40%	1	25%	1	25%	0	0%	1	25%	1	25%	I.D.	1	1	25%
Microbiology Microbiology	18	9	50%	2	22.2%	0	0%	0	0%	1	11.1%	6	66.7%	I.D.	1	4	44.4%
Microbiology Microbiology - Pre-Med	20	10	50%	4	40%	1	10%	0	0%	0	0%	5	50%	\$41,820	4	5	50%
Microbiology Microbiology - Pre-Vet	5	3	60%	0	0%	0	0%	0	0%	0	0%	3	100%	I.D.	0	3	100%
Nat Resources/Rangeland Ecol Rangeland Ecology/Mgmt	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Nat Resources/Rangeland Ecol Wildlife Habitat Ecol/Mgmt	6	3	50%	2	66.7%	0	0%	0	0%	0	0%	1	33.3%	\$54,800	2	0	0%
Plant Science Crop Science	11	4	36.4%	3	75%	0	0%	0	0%	0	0%	1	25%	I.D.	1	1	25%
Plant Science Plant Biology	6	3	50%	1	33.3%	0	0%	0	0%	0	0%	2	66.7%	I.D.	1	2	66.7%
Ranching Systems	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Sustainable Food and Bioenergy Agroecology	3	1	33.3%	0	0%	0	0%	0	0%	1	100%	0	0%	I.D.	0	0	0%
Sustainable Food and Bioenergy Sustainable Crop Production	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA

Jake Jabs College of Business and Entrepreneurship	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Business Accounting	45	23	51.1%	20	87%	0	0%	0	0%	0	0%	3	13%	\$66,423	14	2	8.7%
Business Finance	82	39	47.6%	26	66.7%	5	12.8%	1	2.6%	2	5.1%	5	12.8%	\$65,476	17	1	2.6%
Business Management	133	37	27.8%	20	54.1%	8	21.6%	0	0%	0	0%	9	24.3%	\$51,547	15	4	10.8%
Business Marketing	104	39	37.5%	24	61.5%	5	12.8%	0	0%	2	5.1%	8	20.5%	\$59,304	17	1	2.6%

College of Education Health & Human Development	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Community Health	27	14	51.9%	10	71.4%	1	7.1%	0	0%	0	0%	3	21.4%	\$46,064	5	1	7.1%
Community Health No Concentration	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Early Child Ed/Svcs Child Dev	3	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Early Child Ed/Svcs P-3	3	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Early Childhood Ed P3	2	1	50%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Elementary Education K-8	38	12	31.6%	10	83.3%	0	0%	0	0%	0	0%	2	16.7%	\$37,079	4	2	16.7%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate



Bachelor's Degree Recipients

College of Education Health & Human Development	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Elementary Education K-8 Early Childhood Education	1	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Elementary Education K-8 Science	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Elementary Education K-8 Special Education	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Food and Nutrition Dietetics	10	6	60%	1	16.7%	0	0%	0	0%	2	33.3%	3	50%	I.D.	1	3	50%
Food and Nutrition Nutrition Science	2	2	100%	0	0%	0	0%	0	0%	0	0%	2	100%	I.D.	0	2	100%
Health and Human Performance Exercise Science	50	19	38%	4	21.1%	4	21.1%	0	0%	1	5.3%	10	52.6%	\$45,582	5	10	52.6%
Health and Human Performance Kinesiology	22	7	31.8%	1	14.3%	2	28.6%	0	0%	0	0%	4	57.1%	\$40,773	3	4	57.1%
Health Enhancement K-12 Health and Physical Educ K-12	6	1	16.7%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Hospitality Management Farm to Table Option	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Hospitality Management Lodging & Facilities Mgmt	9	4	44.4%	2	50%	1	25%	0	0%	1	25%	0	0%	\$46,134	3	0	0%
Human Development & Family Sci	18	7	38.9%	4	57.1%	0	0%	0	0%	0	0%	3	42.9%	\$48,880	2	2	28.6%
Human Development & Family Sci No Concentration	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Human Development & Family Sci Teaching	2	2	100%	1	50%	1	50%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Kinesiology Exercise Science	7	4	57.1%	0	0%	2	50%	0	0%	0	0%	2	50%	\$35,160	2	1	25%
Secondary Education General Science Broadfield	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Secondary Education Social Studies Broadfield	8	3	37.5%	3	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Sustainable Food and Bioenergy Sustainable Food Systems	6	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA

College of Engineering	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Bioengineering	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Biological Engineering	17	7	41.2%	3	42.9%	0	0%	0	0%	0	0%	4	57.1%	\$67,412	2	3	42.9%
Biomedical Engineering	8	3	37.5%	1	33.3%	0	0%	0	0%	0	0%	2	66.7%	I.D.	1	1	33.3%
Chemical Engineering	58	25	43.1%	15	60%	2	8%	0	0%	0	0%	8	32%	\$83,204	9	6	24%
Civil Engineering	57	24	42.1%	17	70.8%	1	4.2%	0	0%	1	4.2%	5	20.8%	\$71,131	13	3	12.5%
Civil Engineering Bio-Resources Engineering	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Computer Engineering	16	6	37.5%	2	33.3%	2	33.3%	0	0%	0	0%	2	33.3%	I.D.	1	0	0%
Computer Science	4	3	75%	2	66.7%	1	33.3%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Computer Science Interdisciplinary Studies	11	5	45.5%	3	60%	1	20%	0	0%	0	0%	1	20%	\$100,016	2	1	20%
Computer Science Professional	85	30	35.3%	18	60%	2	6.7%	1	3.3%	0	0%	9	30%	\$72,045	14	3	10%
Construction Engineering Tech	42	14	33.3%	14	100%	0	0%	0	0%	0	0%	0	0%	\$71,334	5	0	0%
Electrical Engineering	30	17	56.7%	12	70.6%	0	0%	0	0%	1	5.9%	4	23.5%	\$77,208	5	2	11.8%

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Bachelor's Degree Recipients

College of Engineering	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Electrical Engineering No Concentration	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Environmental Engineering	28	12	42.9%	9	75%	1	8.3%	0	0%	0	0%	2	16.7%	\$62,566	8	1	8.3%
Environmental Engineering No Concentration	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Financial Engineering	15	6	40%	3	50%	1	16.7%	0	0%	0	0%	2	33.3%	\$60,090	4	1	16.7%
Industrial/Management Sys Eng	18	9	50%	8	88.9%	1	11.1%	0	0%	0	0%	0	0%	\$70,491	8	0	0%
Interdisc Studies Engineering	1	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Mechanical Engineering	142	65	45.8%	50	76.9%	7	10.8%	0	0%	1	1.5%	7	10.8%	\$76,525	40	4	6.2%
Mechanical Engineering No Concentration	2	1	50%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Mechanical Engineering Tech	37	14	37.8%	12	85.7%	1	7.1%	0	0%	0	0%	1	7.1%	\$78,656	13	0	0%

College of Letters & Sciences	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
American Studies	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Anthropology	9	2	22.2%	0	0%	2	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Anthropology No Concentration	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Asian Studies	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Biological Sciences Conservation Biology & Ecology	30	11	36.7%	5	45.5%	2	18.2%	0	0%	0	0%	4	36.4%	\$43,848	5	3	27.3%
Biological Sciences Fish & Wildlife Ecology & Mgmt	61	28	45.9%	12	42.9%	5	17.9%	0	0%	2	7.1%	9	32.1%	\$41,120	12	1	3.6%
Biological Sciences Organismal Biology	18	10	55.6%	4	40%	3	30%	0	0%	0	0%	3	30%	\$61,262	3	2	20%
Chemistry Professional	5	1	20%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Chemistry Teaching	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Earth Sciences Geography	8	4	50%	1	25%	2	50%	0	0%	0	0%	1	25%	\$53,040	2	1	25%
Earth Sciences Geology	16	7	43.8%	5	71.4%	0	0%	0	0%	1	14.3%	1	14.3%	\$79,100	2	1	14.3%
Earth Sciences GIS Planning	6	4	66.7%	1	25%	3	75%	0	0%	0	0%	0	0%	\$46,070	4	0	0%
Earth Sciences Paleontology	9	5	55.6%	0	0%	1	20%	0	0%	0	0%	4	80%	I.D.	1	4	80%
Earth Sciences Snow Science	10	7	70%	5	71.4%	1	14.3%	0	0%	1	14.3%	0	0%	\$54,947	5	0	0%
Economics	14	8	57.1%	3	37.5%	2	25%	0	0%	0	0%	3	37.5%	\$54,250	4	3	37.5%
Economics Criminology	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Economics No Concentration	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
English Literature	10	7	70%	0	0%	2	28.6%	0	0%	2	28.6%	3	42.9%	\$43,680	2	0	0%
English Teaching	8	4	50%	4	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
English Writing	17	10	58.8%	3	30%	6	60%	0	0%	1	10%	0	0%	\$43,430	4	0	0%
History	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
History History	15	6	40%	2	33.3%	3	50%	1	16.7%	0	0%	0	0%	\$51,271	5	1	16.7%
History Science/Environ/Tech/Society	6	4	66.7%	0	0%	1	25%	0	0%	1	25%	2	50%	I.D.	0	2	50%
History Teaching	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Interdisc Studies Letters & Sc	1	1	100%	0	0%	0	0%	0	0%	1	100%	0	0%	I.D.	0	0	0%
Liberal Studies Environmental Studies	17	8	47.1%	3	37.5%	3	37.5%	0	0%	1	12.5%	1	12.5%	\$46,920	2	1	12.5%
Liberal Studies Global & Multicultural Studies	6	2	33.3%	0	0%	1	50%	0	0%	0	0%	1	50%	I.D.	1	1	50%
Liberal Studies Quaternity	27	11	40.7%	3	27.3%	4	36.4%	0	0%	2	18.2%	2	18.2%	\$57,493	3	1	9.1%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate



Bachelor's Degree Recipients

<i>College of Letters & Sciences</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Mathematics Applied Mathematics	9	3	33.3%	0	0%	0	0%	0	0%	0	0%	3	100%	I.D.	0	3	100%
Mathematics Mathematics	5	2	40%	0	0%	0	0%	0	0%	1	50%	1	50%	I.D.	0	1	50%
Mathematics Statistics	6	4	66.7%	3	75%	1	25%	0	0%	0	0%	0	0%	\$65,350	4	0	0%
Mathematics Teaching	7	4	57.1%	4	100%	0	0%	0	0%	0	0%	0	0%	\$40,475	3	0	0%
Modern Languages & Literatures French & Francophone Studies	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Modern Languages French & Francophone Studies	4	1	25%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Modern Languages German Studies	3	1	33.3%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Modern Languages Hispanic Studies	3	1	33.3%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Modern Languages Spanish K-12 Teaching	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Philosophy Philosophy	5	2	40%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	0	0	0%
Physics Astronomy & Astrophysics	2	2	100%	0	0%	0	0%	0	0%	0	0%	2	100%	I.D.	0	2	100%
Physics Interdisciplinary Studies	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Physics Professional	4	3	75%	1	33.3%	0	0%	0	0%	1	33.3%	1	33.3%	I.D.	0	1	33.3%
Political Science	36	14	38.9%	5	35.7%	2	14.3%	0	0%	0	0%	7	50%	\$44,200	4	6	42.9%
Psychology	136	52	38.2%	18	34.6%	15	28.8%	0	0%	6	11.5%	13	25%	\$48,431	20	10	19.2%
Psychology Applied Psychology	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Psychology Business Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Psychology Criminology	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Psychology No Concentration	3	1	33.3%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Psychology Photography	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Psychology Sociology	2	2	100%	1	50%	0	0%	0	0%	1	50%	0	0%	I.D.	0	0	0%
Sociology Criminology	47	18	38.3%	10	55.6%	3	16.7%	0	0%	1	5.6%	4	22.2%	\$53,403	10	2	11.1%
Sociology Sociology	14	7	50%	2	28.6%	2	28.6%	0	0%	0	0%	3	42.9%	\$42,120	2	2	28.6%

<i>College of Nursing</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Nursing	374	119	31.8%	113	95%	2	1.7%	0	0%	2	1.7%	2	1.7%	\$78,146	69	1	0.8%

Master's Degree Recipients

<i>College of Arts & Architecture</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Architecture	19	8	42.1%	6	75%	1	12.5%	0	0%	0	0%	1	12.5%	\$65,200	4	0	0%
Art	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Art History	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Music Education	6	3	50%	3	100%	0	0%	0	0%	0	0%	0	0%	\$60,017	3	0	0%
Sci/Natural History Filmmaking	7	3	42.9%	2	66.7%	0	0%	0	0%	0	0%	1	33.3%	\$65,500	2	0	0%

<i>College of Agriculture</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Agricultural Education	6	2	33.3%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	0	1	50%
Animal and Range Sciences	3	2	66.7%	2	100%	0	0%	0	0%	0	0%	0	0%	\$65,000	2	0	0%
Applied Economics	5	3	60%	1	33.3%	0	0%	0	0%	0	0%	2	66.7%	I.D.	1	1	33.3%
Entomology	1	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Master's Degree Recipients

College of Agriculture		Total Graduates		Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Land Rehabilitation	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Land Resources Environmntl Sci	48	24	50%	21	87.5%	2	8.3%	0	0%	0	0%	0	0%	1	4.2%	\$81,527	12	0	0%
Microbiology & Immunology	4	2	50%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	\$61,880	2	0	0%
Microbiology & Immunology Western Regional Graduate Prog	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Plant Pathology	2	2	100%	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%	\$32,240	2	0	0%
Plant Science	8	2	25%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	\$68,399	2	0	0%
College of Business		Total Graduates		Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Innovation and Management	13	4	30.8%	3	75%	1	25%	0	0%	0	0%	0	0%	0	0%	\$67,000	3	0	0%
Professional Accountancy	15	5	33.3%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	\$67,400	5	0	0%
Professional Accountancy Western Regional Graduate Program	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
College of Education Health & Human Development		Total Graduates		Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Adult and Higher Education	5	2	40%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%	I.D.	1	1	50%
Community Health	4	2	50%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%	I.D.	0	1	50%
Counseling Marriage & Family Counseling	9	5	55.6%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%	\$85,933	3	0	0%
Counseling Mental Health Counseling	11	3	27.3%	1	33.3%	1	33.3%	0	0%	1	33.3%	0	0%	0	0%	\$88,400	2	0	0%
Curriculum and Instruction	19	5	26.3%	4	80%	0	0%	0	0%	0	0%	0	0%	1	20%	I.D.	1	1	20%
Dietetic Systems Leadership	26	14	53.8%	13	92.9%	0	0%	0	0%	0	0%	0	0%	1	7.1%	\$61,529	8	0	0%
Educational Leadership	16	11	68.8%	10	90.9%	0	0%	0	0%	0	0%	1	9.1%	0	0%	\$69,000	7	0	0%
Exercise & Nutrition Sciences	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Exercise & Nutrition Sciences Exercise Physiology/Nutrition	4	2	50%	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%	I.D.	0	2	100%
Exercise & Nutrition Sciences Sport & Coaching Sciences	5	2	40%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	1	0	0%
Health Sciences	8	2	25%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	1	1	50%
School Counseling	4	1	25%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	0	0%
School Counseling Western Regional Graduate Program	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Sustainable Food Systems	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
College of Engineering		Total Graduates		Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Chemical Engineering	9	5	55.6%	2	40%	0	0%	0	0%	0	0%	0	0%	3	60%	I.D.	0	1	20%
Civil Engineering	14	9	64.3%	8	88.9%	1	11.1%	0	0%	0	0%	0	0%	0	0%	\$72,667	3	0	0%
Computer Science	6	2	33.3%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%	I.D.	1	0	
Computer Science Accelerated	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Computer Science Western Regional Graduate Prog	2	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Electrical Engineering	5	2	40%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Engineering Bioengineering	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Engineering Mechanical Engineering	2	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Environmental Engineering	1	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	I.D.	0	0	0%
Environmental Engineering Civil Engineering	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Master's Degree Recipients

<i>College of Engineering</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Industrial/Management Sys Eng	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Industrial/Management Sys Eng Accelerated	3	2	66.7%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Industrial/Management Sys Eng Western Regional Graduate Prog	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Mechanical Engineering	10	6	60%	4	66.7%	0	0%	0	0%	1	16.7%	1	16.7%	\$70,000	2	1	16.7%
Optics and Photonics	3	2	66.7%	2	100%	0	0%	0	0%	0	0%	0	0%	\$59,000	2	0	0%
<i>The Graduate School</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Materials Science	3	3	100%	0	0%	0	0%	0	0%	2	66.7%	1	33.3%	I.D.	0	0	0%
<i>College of Letters & Science</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
American Studies	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Biochemistry	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Biological Sciences Ecology	4	3	75%	3	100%	0	0%	0	0%	0	0%	0	0%	\$45,612	2	0	0%
Chemistry	3	2	66.7%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	0	1	50%
Data Science	4	2	50%	2	100%	0	0%	0	0%	0	0%	0	0%	\$53,496	2	0	0%
Data Science Western Regional Graduate Prog	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Earth Sciences	11	2	18.2%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
English	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
English Education	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Fish and Wildlife Management	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
History	4	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
History Western Regional Graduate Prog	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Mathematics	9	6	66.7%	1	16.7%	1	16.7%	0	0%	0	0%	4	66.7%	I.D.	1	3	50%
Mathematics Math Education	8	5	62.5%	5	100%	0	0%	0	0%	0	0%	0	0%	\$62,333	3	0	0%
Native American Studies	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Physics	13	4	30.8%	1	25%	0	0%	0	0%	0	0%	3	75%	I.D.	0	3	75%
Psychological Science	4	3	75%	1	33.3%	0	0%	0	0%	1	33.3%	1	33.3%	I.D.	0	1	33.3%
Public Administration	8	3	37.5%	2	66.7%	0	0%	1	33.3%	0	0%	0	0%	I.D.	1	0	0%
Science Education	32	12	37.5%	9	75%	0	0%	0	0%	1	8.3%	2	16.7%	\$61,573	4	0	0%
Statistics	11	4	36.4%	3	75%	0	0%	0	0%	0	0%	1	25%	\$89,000	2	1	25%
<i>College of Nursing</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Nursing	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Nursing Clinical Nurse Leader	7	3	42.9%	2	66.7%	1	33.3%	0	0%	0	0%	0	0%	\$66,600	2	0	0%

Doctorate's Degree Recipients

<i>College of Agriculture</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Ecology & Environment Sciences	4	3	75%	3	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Immunology&Infectious Diseases	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Microbiology & Immunology	4	1	25%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Doctorate's Degree Recipients

<i>College of Agriculture</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Neuroscience	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Plant Science	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Plant Science Plant Genetics	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Plant Science Plant Pathology	2	1	50%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	0	0%

<i>College of Education Health & Human Development</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Adult and Higher Education	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Education Adult and Higher Education	3	2	66.7%	2	100%	0	0%	0	0%	0	0%	0	0%	\$69,250	2	0	0%
Education Curriculum and Instruction	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Educational Leadership	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Exercise & Nutrition Sciences	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Indigenous and Rural Health	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA

<i>College of Engineering</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Chemical Engineering	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Computer Science	5	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Electrical Engineering	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Engineering Civil Engineering	3	2	66.7%	1	50%	0	0%	0	0%	0	0%	1	50%	I.D.	1	0	0%
Engineering Environmental Engineering	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Mechanical Engineering	4	1	25%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%

<i>Graduate School</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Individual Interdisciplinary	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Materials Science	5	4	80%	3	75%	0	0%	0	0%	0	0%	1	25%	I.D.	1	0	0%

<i>College of Letters & Sciences</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
American Studies	4	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Biochemistry	8	5	62.5%	5	100%	0	0%	0	0%	0	0%	0	0%	\$68,750	4	0	0%
Chemistry	6	3	50%	3	100%	0	0%	0	0%	0	0%	0	0%	\$76,167	3	0	0%
Earth Sciences	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Ecology & Environment Sciences	2	2	100%	1	50%	1	50%	0	0%	0	0%	0	0%	I.D.	1	0	0%
History	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Mathematics	2	1	50%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Mathematics Math Education	1	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Physics	6	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Psychological Science	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Statistics	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA

1. Mean salary calculated for graduates reporting full- time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full- time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Doctorate's Degree Recipients

<i>College of Nursing</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Family Nurse Practitioner	32	20	62.5%	17	85%	0	0%	0	0%	3	15%	0	0%	\$118,981	8	0	0%
Psych Mental Hlth Across Life	8	3	37.5%	3	100%	0	0%	0	0%	0	0%	0	0%	\$120,000	2	0	0%

Graduate Certificate

	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Business Certificate	10	8	80%	6	75%	0	0%	0	0%	2	25%	0	0%	\$66,560	2	0	0%
Entrepreneurship Certificate	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Addictions Counseling	13	8	61.5%	5	62.5%	0	0%	0	0%	0	0%	3	37.5%	\$47,840	2	2	25%
College Teaching Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Gerontology Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Leadership Fellows Certificate	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Library Media Certificate	35	14	40%	11	78.6%	2	14.3%	0	0%	0	0%	1	7.1%	\$64,371	7	0	0%
Life Scholars	6	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Mental Health Support	7	2	28.6%	2	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
School Superintendent Cert	5	1	20%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Artificial Intelligence	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Chemistry Certificate	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Earth Science Certificate	1	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Life Science Certificate	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Physics Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Applied Statistics	2	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	\$69,500	2	0	0%
Arabic Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Life Science Teaching	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Native American Certificate	10	5	50%	2	40%	1	20%	0	0%	0	0%	2	40%	\$77,832	3	2	40%
Applied Statistics	2	2	100%	2	100%	0	0%	0	0%	0	0%	0	0%	\$69,500	2	0	0%
Arabic Certificate	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Life Science Teaching	3	1	33.3%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	0	0	0%
Native American Certificate	10	5	50%	2	40%	1	20%	0	0%	0	0%	2	40%	\$77,832	3	2	40%
Physics Teaching	3	1	33.3%	0	0%	0	0%	1	100%	0	0%	0	0%	I.D.	0	0	0%
Pre-Medical Certificate	8	1	12.5%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
STEM Teaching Online	1	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	0	0%
Nursing Education Certificate	9	4	44.4%	3	75%	0	0%	0	0%	1	25%	0	0%	I.D.	1	0	0%

Undergraduate Certificate

<i>Gallatin College</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Bookkeeping	5	2	40%	1	50%	0	0%	0	0%	1	50%	0	0%	I.D.	1	0	0%
Business Mgmt Professional	22	6	27.3%	2	33.3%	2	33.3%	0	0%	1	16.7%	1	16.7%	I.D.	1	1	16.7%
Carpentry	12	1	8.3%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Undergraduate Certificate Recipients

<i>Gallatin College</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Bookkeeping	5	2	40%	1	50%	0	0%	0	0%	1	50%	0	0%	I.D.	1	0	0%
Business Mgmt Professional	22	6	27.3%	2	33.3%	2	33.3%	0	0%	1	16.7%	1	16.7%	I.D.	1	1	16.7%
Carpentry	12	1	8.3%	0	0%	1	100%	0	0%	0	0%	0	0%	I.D.	0	0	0%
CNC Machine Technology	6	1	16.7%	1	100%	0	0%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Computer Network Technology	1	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Healthcare Admin Professional	2	1	50%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Heating, Vent, AC, & Refrig	2	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Medical Assistant	4	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Phlebotomy	6	1	16.7%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Welding Technology	35	7	20%	6	85.7%	1	14.3%	0	0%	0	0%	0	0%	\$60,112	5	0	0%

Associate's Degree Recipients

<i>Gallatin College</i>	Total Graduates	Respondents		Full Time In-Field		Full Time Not In-Field		Full Time Unknown Field		Part-Time		Unemployed ³		Salary ¹	N ²	Continuing Education	
Associate of Arts	30	10	33.3%	3	30%	2	20%	0	0%	1	10%	4	40%	\$39,520	2	2	20%
Associate of Science	38	6	15.8%	1	16.7%	2	33.3%	0	0%	0	0%	3	50%	\$46,733	3	2	33.3%
Associate of Science AS Pre-Healthcare	4	3	75%	0	0%	0	0%	0	0%	0	0%	3	100%	I.D.	0	3	100%
Aviation	31	4	12.9%	1	25%	2	50%	0	0%	1	25%	0	0%	\$46,000	2	0	0%
Aviation Electronics Tech	3	1	33.3%	0	0%	0	0%	0	0%	0	0%	1	100%	I.D.	0	1	100%
Culinary Arts	8	2	25%	1	50%	1	50%	0	0%	0	0%	0	0%	I.D.	1	0	0%
Drafting & CAD Technology	15	5	33.3%	4	80%	0	0%	0	0%	0	0%	1	20%	\$56,160	2	1	20%
Heating, Vent, AC & Refrig	7	2	28.6%	2	100%	0	0%	0	0%	0	0%	0	0%	\$66,560	2	0	0%
Interior Design	23	7	30.4%	4	57.1%	1	14.3%	0	0%	1	14.3%	1	14.3%	\$68,853	3	1	14.3%
IT Cybersecurity	10	4	40%	4	100%	0	0%	0	0%	0	0%	0	0%	\$53,080	2	0	0%
IT Network Technology	4	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA
Photonics and Laser Technology	3	0	0%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	NA	NA

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2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=210) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=395).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

ID: insufficient data due to limited graduates/low response rate

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

3 Rivers Mental Health Services	Architecture 118	Billings Clinic
360 Behavioral Health	Ardurra	Billings Public Schools
406 Engineering, Inc.	Arizona State University	bioMérieux, Inc.
A&E Design	Army	Bird Conservancy of The Rockies
A.I.S., Inc.	ARUP Laboratories	Bitterroot Bistro
Ability Montana	Ascent Builders	Bitterroot Capital Advisors
ABR, Inc.—Environmental Consulting & Research Services	Associated Construction Engineering	Bitterroot Health
Abul Khair Group	Astronics Corporation	Blackstone LaunchPad
Advanced Engineering And Environmental Services, LLC (Ae2S)	Atomic Worker Claims	Blue Canyon Technologies, Inc.
Advicepay	Atrium	Blue River Technology
AdvR, Inc.	Atrium Health Wake Forest Baptist	Blue Valley USD 229 School District
AESIR Technologies, Inc.	Aurora	Bobbie Noonan's Child Care
Ag Depot, Inc.	Aussie Pet Mobile Boise	Boulder River Capital
Ag Processing Solutions	Aventia	Boyne Resorts
Agency	Awe Kualawawaache Care Center	Bozeman Clinic
AgriTech America	AX&T Dirtworks	Bozeman Clothesline
AgWest Farm Credit	AXIS Architecture	Bozeman Co-Op
Ahtna Information Technologies	Backcountry.Com	Bozeman Counseling Center
Ai Connect Consultant	Bae Systems, Inc.	Bozeman Creek Family Health
Air Force	Baker Hughes Company	Bozeman Endodontics
Air Force Research Laboratory	Baker Public Schools	Bozeman Health
AKS Engineering & Forestry, LLC	Bakersfield Condors	Bozeman Health Deaconess Medical Center
Alara Jewelry	Bank of Bozeman	Bozeman Police Department
Alaska Native Tribal Health Consortium	Bannack Group, LLC	Bozeman School District #7
Albany County School District One	Banner Health	BP
Aldrich + Associates, Inc.	Baptist Health	Bridger Brewing
Allied Engineering Associates	Barnes & Noble	Bridger Peaks Counseling
Allied Engineering Services, Inc.	Baylor Scott And White Health	Bridger Photonics, Inc.
Almost Criminal Millionaire	BDO	Bridger Ski Foundation
Alpine Modern	BDO USA, P.C.	Bridgercare
Alpine Ridge Accounting	Bechtel	BSD7 Schools
Alterra Mountain Company	Behavioral Learning Network	BSPARK Architecture
American Prairie	Belfry Public Schools	Bureau of Land Management
Americorps	Belgrade Public Schools	Burns & McDonnell
Ameriprise Financial	Belgrade School District	BWX Technologies, Inc.
Amerisafe	Benefis Health System	Cabinet Peaks Medical Center
Amplify Education	Bestmed	Cal Poly Humboldt
Anchorage School District	Big Rock Exploration	Campbell's Nursery
Anderson School	Big Sky Precision Inc.	CaptivateIQ
Angling Destinations	Big Sky Resort	Care.com
A.O. Smith Corporation	Big Sky Retirement Inc.	Carnaval Entertainment
Applied Materials	Big Sky Water and Sewer District No. 363	Carroll College
Applied Research Lab at Penn State	Big Sky Wood Products	Carver Florek & James, CPA's
Arabian Pipes Co.	Billings Area Indian Health Service	Cascade Public Schools

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

Cashman Nursery & Landscaping	Condon-Johnson & Associates, Inc.	E.H. Schwab
Castle Rock Medical Center	Confederated Salish and Kootenai Tribes	Eagle Rock Community Barn
Cecil County Sheriff's Office	Contech Engineered Solutions	East Helena Public Schools
Cedar Creek Integrated Health	Converting Equipment International	Eating Disorder Center of Montana
Celestial Industries	Conveyabull, Inc.	Ebco Inc.
Cellular Plus Verizon Authorized Retailer	Cook Inlet Aquaculture Association	ECI Hyer
Centennial School District	Cop Construction, LLC	Edaphix, LLC
Central Counties Services	Core Civic	Edelweiss Lodge And Resort
Central Montana Protection Services	Corebridge Financial	Education
Charles Schwab & Company	Cornerstone Management Services (CMS)	Educational Service Center of Central Ohio
Checkmark, Inc.	Cottage Health System	EHS Support, LLC
Chesapeake & Ohio Canal National Historical Park	Cottonwood Law	Eichleay, Inc.
Choteau Public Schools	CPG	Eide Bailly LLP
Chris Mcmillan	Crafted Aesthetics And Wellness	Electrical Consultants, Inc.
CHS Inc.	Cramer Fish Sciences	Electronic Arts
Chubb	Cripple Creek Backcountry	EM1
Chugach Government Solutions, LLC	Cru	Emd Serono, Milliporesigma and Emd Electronics
City of Belgrade	Crystal Mountain Resort	Energy 1, LLC
City of Bozeman	Cub	Energy West Montana
City of Corvallis	Culligan Water	Enlightening Minds
City of Missoula	Cushing Terrell	EPC Services Company
City of Sherman	Cut Bank Public Schools	Epic
Civic Foundry, LLC	D&J Contracting	Equitable
Classical Charter Schools	D. A. Davidson Companies	Esi Construction (Engineered Structures, Inc.)
Clean Harbors	Dabella	Eurofins
Coaching At A University	Dakota County	Exeo Digital Solutions
Coast Community Health Center	Danos, LLC	Eyecare Associates
Coffman Engineers, Inc.	Data Annotation, LLC	Family Outreach
Colorado Bureau Of Investigation	Denver Art Museum	Family Promise
Colorado Parks & Wildlife	Denver Public Schools	Family Psychiatry of The Woodlands
Colorado Parks And Wildlife	Department of Veterans Affairs	Fanup Software Inc.
Colstrip Medical Center	Columbia Va Regional Office	Farm League
Colstrip Public Schools	Deseret Mutual Benefit Administrators	Farnsworth Group, Inc.
Columbia Public Schools	Dick Anderson Construction	Farris Harvesting
Commonfont	Discovery Kidzone	Fast Enterprises, LLC
Commonspirit Health Mountain Region	Discovery Kidzone Montessori	Federal Deposit Insurance Corporation
Community Care Partners	Distinctive Design Studio	Feed Cafe Bozeman
Community Health Network	DMS Natural Resources LLC	Finishing Lab
Community Health Partners	Douglas Machine, Inc.	First Security Bank
Community Medical Center	Dowl	Fjällräven North America
Compass	Dutch Bros Coffee	
Computers Unlimited	Dynojet Research, Inc.	
Concrete Frame Associates		

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

Flathead Industries	Grewell Farm	Institute of Arctic and Alpine Research (Instaar), Cu Boulder
Flex Hose	Grifols Biomat	Instituto Geográfico Nacional "José Joaquín Hungría Morell"
Florence	Groove Technology Solutions	Intel Corporation
Florida Financial Advisors	Hagadone Montana Publishing	Intermountain Childrens Services
Floyd's Truck Center	Hagyard Equine Medical Institute	Intermountain Health
Flyings Title And Escrow	Hamilton County Government	Intrinsic Architecture
For The Future Sports	Hanna's Restaurant	Jackson Hole Community School
Fort Lewis College - Office of Student Housing	Hannaford Supermarkets	Jacobs
Forward Montana Foundation	Hanover Insurance Group	Janicki Industries
Foundant Technologies	Hargis Engineers	Japan Exchange and Teaching (Jet) Program
Francis Winspear Centre for Music	Harlow's School Bus	JCCS, PC
Fred Hutchinson Cancer Center	Hatch Show Print	Jeff Green MD, PC
Freedom Outfitters U.S.	Hawaii State Federal Credit Union	Jefferson High School
Frenchtown School District	HCA Healthcare	Jereco Studios, Inc.
Fuller Family Medicine	HDR, Inc.	Jewelry Design Center
G3 Aerospace, LLC	Heart of The Rockies Regional Medical Center	JKL Associates Inc.
G9 Defense	Heather Cade	JLG Architects
Gallatin County	Helena College	Johns Hopkins University
Gallatin History Museum	Helena School District	Johnson Metal Works
Gallatin Ice Foundation	Hennepin Healthcare	Jorgenson NW, Inc.
Gallatin River Guides	Hensel Phelps	K. Hovnanian Homes
Gallatin Valley Land Trust	High Point University	K2
Gallatin Valley Pediatric Dentistry	High School	Kenai Peninsula Borough School District
Galloway And Company	HII - Newport News Shipbuilding Division	Ketel Thorstenson, LLP
Garrison Highschool	Hilcorp Energy Company	Keybank
Gaston Engineering & Surveying, P.C.	Hiline Engineering & Fabrication, Inc.	Kimley-Horn
Gates Corporation	Hill Air Force Base Civilian Service Acquisition Project Management	King County
General Dynamics Mission Systems	Hilton Garden Inn	Kingspan North America
General Motors	Hollister School District	Kirkwood Community College
Genesis Engineering	Holmes and Turner, PC	Knife River
Georgia Hospice Care	Home Instead Senior Care	Kootenai County Adult Misdemeanor
Geosyntec Consultants, Inc.	Honda	Probation
Glacier Medical Associates	Hope Therapy Group	Kootenai Health
Global Net	Hot Mamas Salsa	Kpff Mountain West
Go Fast Campers	HRDC	KPMG LLP
Grand Rapids Public Schools	Humboldt Unified School District #22	LabCorp
Grand Targhee Resort	ICF	Lake Chelan Research Institute
Grass Range School District 27	Idaho State Department Of Agriculture	Lakeside Union School District
Great Falls College MSU	IDR, Inc.	Lallman, Felton, Peterson & Pierce, P.A.
Great Falls Public School	IMEG	Lamotte School
Green Seam Designs	Independence Bank	Land Advisors Organization
Greenfield Public Schools	Indian Health Service	Land Id
Greg Rogers		

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

Langlas & Associates, Inc.	Matson's Laboratory	Montana State University - Miltech
Larson Engineering & Design	Mayo Clinic	Montana State University - Plant
Lavina Public School	McGillicuddy Family	Sciences & Plant Pathology
Leading Edge Flight Academy	McLaughlin Research Corporation	Montana State University - School of
Legacy Health	McLaughlin Research Institute	Film and Photography
Legends Pub	Meijer	Montana State University - Techlink
Lemessurier	Menzies Aviation	Center
Lenoue Integrative Medicine	Mesa Laboratories	Montana State University - University
Lewistown Public Schools	Mesa Labs	Student Housing
Liam Breen	Mesa Quantum Systems Inc.	Montana State University – University
Liberty Energy, LLC	Metrix Engineers	Studies
Lifepoint Health	MFGR Designs	Montana Technological University
Lightedison	Michael Baker International	Montana Veterinary Diagnostics Lab
Livingston Healthcare	Michigan State University	Montanans for Tester
Livingston School District	Micron Technology, Inc.	Monte Vista Homes
Lmlc Operations, LLC	Minarik Architecture	Montgomery County Public Schools (MD)
Locati Architects	Ministry of Public Health	Moody's
Lockheed Martin	Minneapolis Public Schools	Morrison-Maierle
Lockwood Schools	Missoula County Public Schools	Mounds View Public Schools
Logan Health	Misty Mountain	Mountain West Holding Co
Lone Mountain Land Company	Mitsubishi Power Americas, Inc.	Mountaineer Moving
Lonza	Montana Advanced Pain and Spine	Mountainside Montessori
Los Alamos National Laboratory	Montana Ale Works	Multicare Health System
LSW Engineers Arizona, Inc.	Montana Bureau of Mines and Geology	Murdoch'S Ranch & Home Supply
Lume West Village	Montana Conservation Corps	Musc Health
Lyons Excavation, Inc.	Montana Department of Justice,	Museum of The Rockies
Machinen	Forensic Science	Nanny
Madison County Sheriff Department	Montana Fish, Wildlife And Parks	National Institutes Of Health
Madison Highland Prep	Montana Jets, LLC	National NAGPRA Program
Mammoth Mountain Ski Area	Montana Office of Public Instruction-	National Park Service
Management Science & Innovation	School Nutrition Programs	Natural Retreats
Manhattan High School	Montana Reclaimed Lumber Co.	Naval Nuclear Laboratory
Manhattan Public Schools	Montana State Univeristy - Spectrum	Navy
Map Brewing Co.	Lab	Neil & Company CPAS PC
Marathon Petroleum Company	Montana State University - Alumni	New City Classical Academy
Maravai Lifesciences	Foundation	New Horizon Academy
Marchek Ranch	Montana State University - Auxiliary	New Mexico Tech
Marine Corps	Services	Nextgen Integrated Systems, Inc.
Marriott International	Montana State University - Bozeman	Nike, Inc.
Mars Hill University	Montana State University - Culinary	Nols
Marsden Architects	Services	Nomad GSC
Martel Construction, Inc.	Montana State University - Extension	Nordic Lab
Martin/Martin Consulting Engineers	Montana State University - Leadership	North Dakota Game and Fish
Mass Design Group	Institute	
Massachusetts General Hospital		

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

North Dakota State University	Pine Cone Lumber	Respec
North Fork Builders of Montana, Inc.	Pinion	Ressler Motors
Northern Arizona Healthcare	Pioneer Technical Services	Reveal Technology
Northern Rocky Mountain Economic Development District	Place Landscape Architects	Revelyst
Northrop Grumman Corporation	Planned Parenthood of Montana	Rice Family
Northwest Specialty Hospital	Play to Learn Therapies	Rider Levett Bucknall Ltd.
Northwestern Energy	Plonk	Ridge Run Baseball, LLC
Northwestern Medical Center	Plum Creek Church	Rockefeller Capital Management
Northwestern Mutual - San Diego	Point Blue Conservation Science	Rocky Mountain Yeti Auto Group
Novant Health	Polar Bears International	RTM & Associates
Nutrien	Polson School Dist	Rudd & Company, PLLC
NVA (National Veterinary Associates)	Pope John Paul II Regional Catholic Elementary School	Ryffel Family Ranches
NVS Architects	Port X Logistics	S & K Technologies, Inc.
Oak Ridge National Laboratory	Portsmouth Regional Hospital	Sacajawea Middle School
Oasis Alignment Services LLC	Poudre School District	Sacred Heart Hospital
Office of Montana Governor Greg Gianforte	Power Takeoff	San Diego Zoo Wildlife Alliance
Oklahoma State University	Prairie Lakes Healthcare System	Sanbell
Olive Crest	Prime Performance and Physio	Sandfire Resources America, Inc.
One Health	Profitable Ideas Exchange	Sandia National Laboratories
Opal Autism Centers	ProHNS LLC	Scobey School District
Osm Construction	Propacific Fresh	Sea Mar Community Health Centers
Oxy	Providence	Sealaska
Pacific Grove Unified School District	Providence Hospital	Seattle Children's
Pacific Northwest National Laboratory	Providence St. Joseph Health	Seattle Pacific University, On Campus
Pacific Yurts	PSA Service	Positions
Pandoalts	Puget Sound Naval Shipyard And Intermediate Maintenance Facility	Sedron Technologies
Park County	Pureview Health Center	Select Medical
Park High School	QA Wolf	Semilink Materials
Parker Hannifin Corporation	Qualicare Mt	Sentry Dynamics
Parking Management Company	Quanta Utility Engineering Services (QUES)	Sequoia Ecological Consulting, Inc.
PB Fasteners	Quiq Inc.	Serenity Mental Health Centers
PCI Construction	Rand Engineering & Architecture, DPC	Seràn Bioscience
Peabody	Re: Coffee	Seton High School
Peace Corps	Record Steel and Construction, Inc. Dba	Shears-Adkins-Rockmore Architects, LLC
Peacehealth	RSCI	Shenandoah Community School District
Pediatric Therapy Clinic	Recovery Centers of Montana LLC	Shovels Dispensary
Pennsylvania Game Commission	Regenitech	Sierra Care Physicians
Petroleum County	REI	Sierra Nevada Corporation
PHIX	Reliance In Vitro	Sigma Alpha Sorority
Pi Physik Instrumente, LP	Remax Results	Skagit Regional Health
Piedmont Healthcare		

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

Sleeping Giant Genetics	Stockyard Studios	Tome Kerridge
Sletten Construction	Stone Dental Lodge	Top Dog Belgrade
Sma Architecture + Design	Stone-Drew / Ashe and Jones	Touro College of Osteopathic Medicine
Sodexo	Stoneledge Farm + Home	Montana
Solius	Stronghold Fabrication	Tower Bay Asset Management
Solvay	Stryker	Towhaul
Sotheby's International Realty	Studio H Architects	Town Pump
Southwest Montana Building Industry Association	Summit Aviation	Trans Ova Genetics
Sp+	Sun River Valley Public Schools	Transmedics
SpaceX	Sunburst School District	Transportation Security Administration (TSA)
Sparrow Medicine	Sundance Natural Foods	Trc Consultants L.C.
Speridian Technologies, LLC	Sweet Southern Spirit	Trimbach Design Build
Springfield Public Schools District #186	Sweetwater County School District #1	Trinity Health
Spruce Property Care	Switchgear Power Systems, LLC	Trout Unlimited
SPS Commerce	Syensqo	True Private Wealth Advisors
St Lukes	Sysco Corporation	Truss Vet Urgent Care
St. Luke Community Healthcare	T Bailey, Inc.	Tucson Audubon Society
St. Lukes Regional Healthcare	Tactacam	Turner Construction Company
St. Marks Hospital	Tallahassee Memorial Healthcare	U.S. Army & Army Reserve
St. Mary's Catholic School	Target	U.S. Army Corps Of Engineers—Engineer Research and Development Center
St. Peter's Health	Targetpath LLC	U.S. Department of Agriculture (USDA)
St. Vincent's Healthcare	Tarlow Stonecipher Weamer & Kelly, PLLC	U.S. Department of Commerce - U.S. Commercial Service
St. Josph/Candler	Taylor's Automax	U.S. Department of Health And Human Services
St. Patricks Providence Hospital	TD&H Engineering	U.S. Department of The Interior, Bureau of Indian Affairs
Staples, Inc.	Teledyne Flir	U.S. Department of Veterans Affairs (VA), Veterans Health Administration (VHA)
State Farm	Tetra Tech, Inc.	U.S. Patent and Trademark Office
State of Idaho	Texas Parks & Wildlife Department	Ugly Onion
State of Montana - Department of Agriculture	The American Hospital Association	Universal Engineering Sciences
State of Montana - Department of Corrections	The American Water Company	Universite De Caen Normandie
State of Montana - Department of Environmental Quality	The Art Shop By Zahrah Bella	University of Alaska Anchorage (UAA)
State of Montana - Department of Natural Resources And Conservation (DNRC)	The Boeing Company	University of California, Santa Barbara
State Of Montana Office Of The Public Defender	The Gathering Place	University of California, San Francisco
State of Ohio	The Home Depot Canada	University of Florida
Stay Montana	The Johns Hopkins Hospital	University of Nebraska - Lincoln
Stepping Stone Resources Group	The Rmh Group, Inc.	University of Nevada, Reno
Stepping Stones Christian Preschool	The Springs Living	University of Wisconsin - Madison
Stockman Bank of Montana	The Tempositions Group of Companies	
Stockman Wealth Management	The Well Juicery	
	The Wren	
	Three Rivers Bank of Montana	
	Thrivent	
	Throughline Guidance	
	Tinworks Art	
	Tokyo Electron U.S. Holdings, Inc. (TEL)	

Employing Organizations and Graduate Schools

Major employers hiring MSU graduates (two or more):

Upper West Shore School District #33 -	Wisconsin Department of Natural
Dayton Elementary	Resources - DNR
USDA Forest Service	WolfSSI Inc.
USDA Natural Resource Conservation	World Class Academy
Service	WSP
USGS	WWC Engineering
Utility Mapping Services, P.C.	Wyoming Welding and Machine
Valley of The Flowers Landscaping, Inc.	Xtant Medical
Valley View Golf Club	Yellowstone Boys And Girls Ranch
Valor Tactical Innovations	Yellowstone Club
Valvoline Instant Oil Change	Yellowstone Forever
Vienne	Yellowstone Wellness
Village Concepts	Zaero
Virtus Health	
Volunteers of America-Colorado Branch	
Voyageur Custom Saunas	
Walk In Chiropractic	
Walmart	
Warren County Soil And Water	
Conservation District	
Warriors & Quiet Waters Foundation	
Washington State Department of	
Agriculture	
Washington State Department of	
Transportation	
Waterville Valley Academy	
Watts and Associates	
Waverly Kitchen and Bar	
Wealthvest Marketing	
Wells Fargo	
Western Area Power Administration	
(WAPA)	
Western College of Auctioneering	
Western Ranch Brokers	
Westminster Christian Academy	
Whitefish Mountain Resort	
Whitetail Ranch	
Whitewater Schools	
Whitewater West Industries	
Wightman	
Williston Basin School District #7	
Wipfli	

Questions Related to Employment After College
 What is the name of the employing organization?
 Counts and percentages based on a subset.
 Subset: Employed MSU/GC Graduates
 Respondents: 1,092

Graduate Schools

A selection of graduate schools MSU Graduates are attending in addition to MSU include but are not limited to:

Antioch University–Seattle	Massachusetts Institute of Technology	University of Milan
Arizona Christian University	Mayo Clinic College of Medicine–School	University of Minnesota
Arizona State University	of Health Sciences	University of Montana, Missoula
Auburn University	Medical College of Wisconsin	University of North Dakota
Augustana University	Medical University of South Carolina	University of Oklahoma
Baylor University	Midwestern University	University of Oregon
Boston University	Montana State University	University of Pittsburgh
Bowling Green State University	Montana State University - Billings	University of South Bohemia
California State University, Long Beach	Montana State University - Northern	University of Southern Mississippi
Case Western Reserve University	Northern Essex Community College	University of St. Thomas School of Law
Center For Furniture Craftsmanship	Northwestern University	University of Utah
Central Washington University	Oregon State University	University of Vermont
College of Saint Scholastica	Pacific University	University of Virginia
Colorado School of Mines	Penn Foster	University of Washington
Columbia University	Purdue University	University of Wisconsin, Madison
Concordia	Rocky Mountain College	Valley City State University
Cornell University	Rocky Mountain University	Vanderbilt University
Creighton University	Rocky Vista University - Mcom	Virginia Tech
Dartmouth College	Sam Houston State University	Walden University
Des Moines University–Osteopathic	Sheridan College	Waldorf University
Medical Center	Sonoran University of Health Sciences	Walla Walla University - Billings
Duke University	South Dakota State University	Washington State University
Eastern Oregon University	Stanford University	Western Governors University - WGU
Ethnos360 Bible Institute	Stevenson University	Whatcom Community College
Flathead Valley Community College	Stockholm University	Yale University
Florida Institute of Ultrasound	Technische Universiteit Delft	
Georgia Institute of Technology	Tennessee State University	
Georgia State University	The Chicago School	
Gonzaga University	The University of Cambridge	
Helena College	University of Alaska System	
Hochschule Fresenius Frankfurt am	University of Arizona	
Main	University of California, Berkeley	
Idaho College of Osteopathic Medicine	University of California, Los Angeles	
Idaho State University	University of Cambridge	
ITBA	University of Colorado, Anschutz	
Jacobs School of Medicine and	Campus (Health Sciences)	
Biomedical Sciences	University of Colorado, Denver	
Johns Hopkins University	University of Connecticut School of Law	
Johnson & Wales University	University of Denver	
Kansas State University	University of Florida	
Liberty University	University of Idaho College of Law	
Logan University	University of Kansas Medical Center	
Loma Linda University	University of Mary	
Lucerne University of Applied Sciences	University of Maryland, College Park	
Marquette University	University of Michigan	

Questions Related to Continuing Education
 At which college, university, or school are you presently enrolled?
 Counts and percentages based on subset.
 Subset: Enrolled MSU/GC Graduates
 Respondents: 201

Thank you to our employer partners:





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