

MONTANA GROWN LEADERSHIP ACADEMY

Trailhead

Montana local governments face challenges adequately preparing the next generation of leaders for supervisory roles. The Montana Grown Leadership Academy (MGLA) was created to provide aspiring leaders with professional development opportunities and prepare them for the next level.

WHAT IS THE TRAILHEAD?

Trailhead (Frontline) Supervisor Training enhances the investment made in employees by teaching knowledge and skills essential for basic supervision and preparation for the next level of management.

GROWTH OPPORTUNITY

Participants can expect to grow in areas such as the following:



Management

Better understand their own management and communication styles



Communication

Enhance their skills and tools to communicate effectively and navigate conflict productively



Teamwork

Build on their ability to develop a cohesive, highly effective team

Time Commitment

The program is a single-day event, typically 9:00 am - 5:00 pm dependent on meeting space availability.

AREAS OF FOCUS

Topics selected based on feedback from partners around the state:



Fundamentals of Supervision



Communicating as a Supervisor



Emotional Intelligence



Navigating Conflict



Setting Clear Expectations for Your Team



When Do I Call HR?



Managing Up and Down Within the Organization



Case Study application

Cost

The cost is \$250 per person for the single-day event. Workshops must include at least 15 participants.

GET IN TOUCH



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