

Montana State University All Staff Council (MSUASC)

Monthly Meeting Minutes

Date: March 12, 2025

Time: 9:00 AM – 11:00 AM

Location: SUB 235

I. Call to Order

The meeting was called to order at 9:00 AM.

II. Approval of Minutes

The minutes from the February 19, 2025 meeting were reviewed and approved without revisions.

III. Public Comment

No public comments were made.

IV. Guest Speakers

- **Erin Bolger – Office of Student Engagement**
Erin shared updates on Registered Student Organizations (RSOs) and the responsibilities and resources available for student organization advisors.
- **John How – Associate Vice President, University Facilities Management**
John provided a construction update, detailing current and upcoming projects across campus. Attendees were encouraged to reach out with concerns related to access, noise, or disruption.

V. Team Builder Activity

- **Fast Draw Challenge:** A lighthearted and engaging activity to foster collaboration and creativity.

- **Did You Know?:** Shared a data point that energized employees are 31% more likely to stay and contribute 15% more—highlighting the importance of workplace engagement.

VI. Previous Business

- **Meal Plan & Staff Appreciation Gifts**
 - Continued discussion on proposed meal plan options; feedback being gathered from various departments.
 - Planning for appreciation gift distribution is underway—logistics to be finalized at the April meeting.

VII. New Business

- **University Council Updates**
 - **Outdoor Sign Policy:** Reviewed proposed changes to signage regulations on campus.
 - **Student Hazing Policy:** Council reviewed revisions to policy language.
 - **Construction Updates:** Supplemental to John How's presentation—additional notes shared via SharePoint.
- **Recognition for President Cruzado**
 - Discussion focused on meaningful ways to honor President Cruzado's leadership and service.

VIII. MUSSA Information & Update

- The Board of Regents' Award for Excellence was highlighted; nominations and recipients will be collected.

IX. ASC Committee Updates

X. External Committee Reports

- Due to time constraints, only brief highlights were shared verbally.

XI. Informational Items

- Reminder to submit staff award nominations before the posted deadline.

XII. Adjourn

The meeting was adjourned at 11:00 AM.

Next Meeting:

Date: April 9, 2025

Time: 9:00 AM

Location: SUB 235