

# Ethical and Professional Standards

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**Policy:** ETHICAL AND PROFESSIONAL STANDARDS

**Effective date:** July 1, 2017

**Review date:** July 1, 2020

**Revised:**

**Responsible Party:** Office of the Provost

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- [Introduction and Purpose](#)
- [Investigation of Complaints and Violations of Standards](#)

## 1. INTRODUCTION AND PURPOSE

The faculty and university administration are responsible for assuring the highest ethical and professional standards and behavior in:

- a. working with undergraduate and graduate students, including the elimination of [discrimination](#) from the classroom and entire university community,
- b. working with faculty and staff,
- c. performing their contracted responsibilities, including the employment and use of graduate assistants or adjunct faculty and staff,
- d. working with public and private agencies, organizations, and businesses,
- e. preventing [conflicts of interest](#) and reporting work done outside the university,
- f. conducting peer review,
- g. conducting research and creative activity, ( See, e.g. [Research Misconduct Policy](#))
- h. adhering to standards for [biosafety](#), research utilizing [human](#) and [animal](#) subjects, and the use of [radioactive](#) materials,
- i. respecting confidentiality and privacy in the use of information systems (see [Enterprise Information Technology Policies](#)),
- j. respecting copyright and patent requirements,

- k. respecting confidentiality and privacy in personnel decisions, including search committee discussions,
- l. participating in university planning and governance, and
- m. reporting alleged breaches of ethical standards.

## **2. INVESTIGATION OF COMPLAINTS AND VIOLATIONS OF STANDARDS**

Complaints of alleged breaches of these standards shall be investigated using the procedures set forth in the university's [Reporting Violations Policy](#) and the [Research Misconduct Policy](#) as general guidelines. The procedures may be adapted as necessary to consider a specific complaint.