

MSU Provost's Academic Leadership Fellowship on Institutional Effectiveness

The Faculty Leadership Fellowship in Academic Affairs provides a tenured faculty member with the opportunity to immerse themselves in the culture, policies and decision-making processes of the university's curriculum, assessment, and accreditation for a calendar year while being mentored by academic affairs leadership. The fellowship will support up to 0.5 FTE of the faculty member's time and may begin as early as August 1, 2026. The faculty fellow will be mentored by the Vice Provost.

Major Duties and Responsibilities

1. Actively participate in leadership meetings and committees in Academic Affairs
2. Gain perspective on higher education institutional effectiveness through targeted readings, regular assessment and accreditation discussions, and attendance at the Northwest Council on Colleges and Universities annual conference (December) or the Assessment Institute in Indianapolis (October).
3. Complete a special project related to planning and researching for the 2027 NWCCU accreditation mid-cycle site visit. Specific duties and learning opportunities that build towards this project include:
 - a. planning for and tracking progress of the 2025 accreditation recommendations
 - b. reviewing and revising accreditation and assessment webpages to update and enhance communication
 - c. actively participating on the Assessment and Outcomes Committee
 - d. co-chairing the Campus Advising Assessment Team to organize and implement the administrative responsibilities and plan recommended by the team
 - e. collaborating on drafting the annual progress report and the 2027 mid-cycle report to our accreditors, the Northwest Commission on Colleges and Universities

Required Qualifications

- Current tenured faculty member
- Demonstrated interest in leadership in a higher education environment

Preferred Qualifications

- Commitment to continuous improvement efforts to boost student learning outcomes
- Record of sustained effectiveness in undergraduate advising
- Experience with academic program assessment
- Record of interdisciplinary and/or inter-divisional collaborations

Note: While these qualifications are preferred, they are not required. We encourage all interested faculty members to apply, even if they do not meet all the preferred qualifications.

To apply, please submit a CV, a letter of interest addressing the required and preferred qualifications, names and contact information for 2 references, and a memo of referral from your unit leader (department head or dean). Questions should be directed to Vice Provost Tracy Dougher (tracyaod@montana.edu). Please submit applications to jheard@montana.edu. Screening of applications will begin April 27.